DMC EDA 2016 BUDGET DETAIL	DMC EDA 2015* Budget Total (EDA & Mayo - 10 mo. Budget March - Dec 2015)	DMC EDA 2016 Budget (12 mo. Budget)	2016 Mayo Funding**	2016 TOTAL
DMC EDA Staff Costs				
Payroll  Benefits  Mayo Contributed Staff Payroll Expenses (note 1) Transportation/Transit Subsidy (note 2) Reimbursements (note 3)	\$391,000 \$156,000 \$0 \$6,000 \$0	\$208,225 \$0 \$6,000 \$7,200	\$91,688 \$330,000	\$749,781 \$299,913 \$330,000 \$6,000 \$7,200 \$35,000
Subtotal	\$553,000	\$777,000		\$1,428,000
DMC EDA Operational Costs  Rent Utilities /Cleaning Services Security System, Phone/Computer Connections Equipment Rentals/Furniture Office Supplies/Consumables Postage, Shipping, Messenger, etc.  Server and Maintenance Contract Room Rental (Board Meetings & Community Meetings) (note 4) Website, Drafting, Hosting (note 5) Miscellaneous Costs (note 6)  Subtotal  Economic Development Outreach & Support Outreach, Print & Collateral Subscriptions/Professional Organization Memberships Conferences, Meetings, Travel & Sponsorships Miscellaneous Costs Subtotal	\$54,000 \$3,000 \$0 \$11,000 \$10,000 \$1,100 \$18,000 \$9,000 \$65,000 \$32,500 \$204,000 \$5,000 \$40,000 \$20,000	\$0 \$8,000 \$14,000 \$2,200 \$15,000 \$9,000 \$65,000 \$50,000 \$163,000 \$230,000 \$15,000	\$107,000	\$72,000 \$0 \$35,000 \$8,000 \$14,000 \$2,200 \$15,000 \$65,000 \$270,000 \$270,000 \$15,000 \$25,000 \$25,000 \$495,000
Professional Services  EDA Development Management Services Legal Services Website Advanced Design (note 7) Marketing Communications & Advertising Public Relations/Community Relations (note 8) Financial Reporting Services (e.g. tax, audit) Other Contracting Services / Expenses Subtotal	\$1,860,000 \$50,000 \$0 \$0 \$210,000 \$40,000 \$135,000 \$2,295,000	\$175,000 \$65,000 \$393,000 \$200,000 \$90,000	\$157,000	\$0 \$175,000 \$65,000 \$550,000 \$200,000 \$90,000 \$225,000
Miscellaneous Costs  Insurance & Taxes  Miscellaneous Costs / Contingency  Subtotal	\$60,000 \$200,000 \$260,000	\$325,000		\$80,000 \$325,000 \$405,000
TOTAL BUDGET	\$3,385,000	\$2,988,000		

EDA 2015 budget line items have been adjusted to compare to the 2016 budget presentation, as noted below.

Note 1: Payroll expenses were included in General Administrative costs in the 2015 budget

Note 2: Transportation/Transit Subsidy - New 2016 budget line item

Note 3: Reimbursements - New 2016 budget line item

Note 4: Room Rental Costs were in Meeting Expenses costs in the 2015 budget

Note 5: Formerly titled "Website, Drafting and Graphics Support" in 2015 budget, plus \$35,000 added by the DMCC Board under "Outreach, Print & Collateral"

Note 6: Miscellaneous Costs includes ancillary costs associated with meetings and room rentals

Note 7: Website Advanced Design - New 2016 budget line item

Note 8: Formerly titled "Public Relations & Communications" in 2015 budget

## 2016 BUDGET ASSUMPTION

\* 2.5% increase applied to each position after 1 year of employment during 2016 (average non-profit salary increase range is 2.5% - 3% according to Smart HR )

Exec Director, Communications/Community Relations Dir., Exec Assistant , Econ Dev/ Operations Dir, Finance Dir. , Bus Dev/Communication Coordinator

Benefits estimated at 40% of salary includes EDA benefits plus employer paid taxes and unemployment insurance

Mayo's In-kind contribution (salary & benefits) for two Mayo employees to provide direct coordination with EDA

2016 budget comparable to the 2015 budget - Smart HR Services

\$1200 per year per staff member (6 staff)

Budget allocation for staff miscellaneous reimbursable expenses (normal EDA business travel, marketing lunches/dinners, etc.)

Rent cost estimate provided by Mayo Clinic Facilities

Included in rent cost

Mayo Facilities Department budget

EDA budget: printer/copier annual leases

Full -year office supplies and consumables (includes an additional lap top purchase)

2016 budget estimate

Budget estimate for 2016/2017 server maintenance contract: \$1250/ month (assume contract start 3rd Qtr. 2016) Note: server cost included

in 2015 budget

2016 budget comparable to the 2015 budget

2016 budget comparable to the 2015 budget

Includes office phones, internet, other miscellaneous costs, and a contingency

Launch of comprehensive outreach campaign, design and production of marketing collateral

Allocation for EDA's staff members

Budget for local, national, and international participation and event sponsorships to promote the DMC

Budget allocation for additional outreach miscellaneous expenses

Not required in 2016 - EDA will be fully staffed and operational

Consultant contract negotiations, general business/nonprofit compliance issues, etc.

Additional consultant fees (currently Brandhoot) for Phase 2 web design services

Consultant fees, paid media, if any, and other related costs

Lower budget due to addition of an EDA communication coordination staff member

Higher financial reporting /audit fees expected in 2016

Budget allocation for additional contracted services including: econ/fiscal impacts, architectural/engineering design reviews, market analysis

Budget allocation for anticipated higher cost

Budget allocation for miscellaneous costs and a contingency

In addition to the \$585,000 included here to be expended by Mayo Clinic for direct EDA costs and services, Mayo also intends to expend approximately \$330,000 (in salary and benefits) for two Mayo employees to provide direct coordination with EDA